



CALGARY OFFICE:  
Bay 11 - 1235 - 64th Ave. SE  
Calgary, Alberta T2H 2J7  
PHONE (403) 216-5500  
FAX (403) 216-5504  
TOLL FREE 1-800-439-4858

HEAD OFFICE:  
2021 Dudley Street  
Saskatoon, SK S7M 1K9  
PHONE (306) 374-1739  
FAX (306) 374-1751  
TOLL FREE 1-800-667-7080

To prospective employee,

Please find enclosed all of the information needed for you to apply as an owner/operator with Titan Transport Ltd. It is very important that you fill out the entire application completely and accurately. Please ensure that all dates, phone numbers and fax numbers for previous employers and references are accurate. Any inaccuracies will only cause delays in the processing of your application, or in its outright rejection.

Once fully completed, please return the signed application along with any other documents necessary for processing.

Yours truly

Robert Casement  
Safety and Compliance Manager  
Titan Transport Ltd

Office: (306)374-1739  
Fax: (306)374-1751  
Cell: (306)371-0666

# **OWNER OPERATOR REVENUE PACKAGE**

## **PAY SCHEDULE ON PERCENTAGE**

- **80% of revenue with own tractor and trailer**
  - Company trailers are also available at the following rental rates
    - Step decks, \$625.00 per month plus 3.8 cents per mile
    - Drop decks, \$900.00 per month plus 3.8 cents per mile
- **100% of all tarp charges collected**
- **Waiting time if collected**
- **Direct Payroll Deposit**
- **Advance on the 5<sup>th</sup> of each month (\$2,000.00) with a final settlement on the 20<sup>th</sup> of each month for all revenues earned in the previous month.**
- **No Administration Fees**

---

## **ITEMS PROVIDED BY TITAN TRANSPORT LTD.**

- **Medical Plan (shared cost) 70% Owner Operator, 30% paid by Titan Transport Ltd. (Provincial Health Care Coverage is responsibility of the Owner Operator).**
- **Workers Compensation**
- **No hassle time off when booked in advance**
- **A fuel surcharge program that works for your benefit. (Amount collected is pooled by Company and paid to each unit monthly based on a mileage rate.)**
- **A true open door policy with no barriers between Owner Operators and management.**
- **A friendly team atmosphere with family values**
- **Fuel and Phone cards for business use**
- **Truck lettering and decaling paid by Company for a single colour decal package. (Extra charges for shadow effect or multi-colour decals are the Owner Operator's cost.)**

# **OWNER OPERATOR REVENUE PACKAGE**

## **ITEMS PAID BY THE OWNER OPERATORS**

All taxes applicable to the tractor (Sales tax, US Heavy Use tax, State/Provincial fuel taxes).

Annual U.S. Border crossing decal fee

\$2,500.00 tractor, \$2,500.00 cargo & \$500.00 trailer deductible for each preventable accident to a maximum of \$5,500.00 per accident.

Insurance Premiums:	Liability/Collision	\$982.71
	Cargo	450.08

Licensing approximately \$450.00\* per month

(\*amount will vary depending on GVW and sales taxes on the value of the unit.)

U. S. registration fees (Single State registration approximately \$40.00).

\$2,000.00 holdback collected in payments of \$250.00 over 8 months (refundable after 90 days of receipt of plates/fuel cards/authority book/paperwork and any other items or property belonging to Titan Transport Ltd.)

Satellite Rental of \$135.00 per month

---

### **Why should you work for Titan Transport Ltd?**

Our Owner Operators easily average 10,000 miles per month and realized revenues in excess of \$225,000.00 for 2009. We operate a “team oriented” dispatch system where we value an Owner Operator’s input and ideas.

We are committed to a long-term business relationship with our Owner Operators. Our line-haul fleet is a majority Owner Operator fleet and we recognize and value the contributions of all our Operators.

We operate North America wide and offer a mixture of Truckload and LTL shipments.

We believe in family values.

# **TITAN TRANSPORT LTD**

## **OWNER OPERATOR APPLICANT REQUIREMENTS**

Thank you for your interest in **Titan Transport Ltd.** In order to make your application as simple as possible, please read this handout carefully. It will give you all the information you require in order to prepare your application for our recruiter.

### **MINIMUM REQUIREMENTS**

**Titan Transport Ltd.** Has a minimum set of requirements, which must be met before an individual will be considered for a driving position. Our requirements are as follows:

1. Minimum 21 years of age.
2. Minimum 2 years North American (Canada and US) semi-trailer driving experience. (Preferably some flat deck experience).
3. Valid Class 1A Operator's License.
4. Canada/US Border crossing ability.
5. Current drivers abstract with NO alcohol convictions in the previous 5 years.

If you meet the above requirements you are eligible to apply for a position with **Titan Transport Ltd.** and can complete the application forms.

### **APPLICATION DOCUMENTS**

Our recruiter will require the following supporting documents from you in order to process your application.

1. A fully completed **Titan Transport Ltd.** Operator application form. A resume is **NOT** a substitute for the form though it may be included if you wish.
2. A copy of your driver's abstract. The abstract should be no more than 1 month-old from the date of application. The abstract must show no more than 2 violations within the previous 12 months and no alcohol convictions within the last 5 years.
3. Proof of your ability to cross the Canada/US Border. You may do this by obtaining a Police Clearance Certificate, a copy of a FAST card or passport.
4. Must obtain either a FAST/CDRP and a TWIC.
5. Must participate in the MARSH Driver Improvement Program.

# TITAN TRANSPORT LTD

## OWNER OPERATOR APPLICANT REQUIREMENTS

Titan Transport Ltd. 2021 Dudley Street, Saskatoon, SK. TEL 306-374-1739 FAX 306-374-1751

Date of Application\_\_\_\_\_ Date Available\_\_\_\_\_

Drivers License Number\_\_\_\_\_ Class\_\_\_\_\_ Prov.\_\_\_\_\_

Licensed Since\_\_\_\_\_ Expiry Date\_\_\_\_\_

Have you ever had a license permit suspended or revoked? Yes\_\_\_\_ No\_\_\_\_

### PERSONAL INFORMATION

Name\_\_\_\_\_ SIN# \_\_\_\_\_  
Last First Initial

Current Address\_\_\_\_\_ How long at this Address\_\_\_\_\_  
Street or Box Number

City\_\_\_\_\_ Province\_\_\_\_\_ Postal Code\_\_\_\_\_ Telephone (\_\_\_\_)\_\_\_\_\_

Were you previously employed by this Company?\_\_\_\_\_ When?\_\_\_\_\_

Emergency Contact\_\_\_\_\_ Telephone (\_\_\_\_)\_\_\_\_\_

### MEDICAL INFORMATION

Is there any reason you might be unable to perform the functions of the job for which you have applied?

Yes\_\_\_\_\_ No\_\_\_\_\_ Explain if you wish\_\_\_\_\_

Date of last physical examination\_\_\_\_\_

# TITAN TRANSPORT LTD

## EXPERIENCE AND QUALIFICATIONS

Do you have a minimum of 2 years semi-trailer experience? Yes \_\_\_ No \_\_\_

Have you ever driven tractor-trailer in the United States Yes \_\_\_ No \_\_\_

Do you have border crossing experience Yes \_\_\_ No \_\_\_

Are you experienced at running mountains? Yes \_\_\_ No \_\_\_

Do you have experience driving in the following areas? Please circle those which apply.

Eastern Canada Western Canada Eastern US Western US Southern US Northern US

Are there any Provinces or States in which you refuse to drive?" Yes \_\_\_ No \_\_\_

If yeas, please list which Provinces and States \_\_\_\_\_

### Driving Experience

Class of Equipment	Type of Equipment (Van, Deck, Tank)	Total years of Experience	Approximate Total Miles
--------------------	--	------------------------------	----------------------------

Semi – Trailer \_\_\_\_\_

Straight Truck \_\_\_\_\_

Other \_\_\_\_\_

### Accident Record for the past 3 years (attach sheet if more space is needed).

Date	Nature of Accident	Type of Equipment	Fatalities
------	--------------------	-------------------	------------

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

# **TITAN TRANSPORT LTD**

## **EMPLOYMENT HISTORY**

**ALL** driver applicants applying to operate a commercial motor vehicle **MUST** provide the following information on employers during the past 10 years.

**Name of Company** \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

Address \_\_\_\_\_ City/Prov \_\_\_\_\_

Dates Employed: From \_\_\_\_\_ to \_\_\_\_\_  
Month/Day/Year Month/Day/Year

Position Held \_\_\_\_\_

Contact Name \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

---

**Name of Company** \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

Address \_\_\_\_\_ City/Prov \_\_\_\_\_

Dates Employed: From \_\_\_\_\_ to \_\_\_\_\_  
Month/Day/Year Month/Day/Year

Position Held \_\_\_\_\_

Contact Name \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

---

**Name of Company** \_\_\_\_\_ Phone(\_\_\_\_) \_\_\_\_\_

Address \_\_\_\_\_ City/Prov \_\_\_\_\_

Dates Employed: From \_\_\_\_\_ to \_\_\_\_\_  
Month/Day/Year Month/Day/Year

Position Held \_\_\_\_\_

Contact Name \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

---

# **TITAN TRANSPORT LTD**

Name of Company \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

Address \_\_\_\_\_ City/Prov \_\_\_\_\_

Dates Employed: From \_\_\_\_\_ to \_\_\_\_\_  
Month/Day/Year Month/Day/Year

Position Held \_\_\_\_\_

Contact Name \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

---

Name of Company \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

Address \_\_\_\_\_ City/Prov \_\_\_\_\_

Dates Employed: From \_\_\_\_\_ to \_\_\_\_\_  
Month/Day/Year Month/Day/Year

Position Held \_\_\_\_\_

Contact Name \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

---

Name of Company \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

Address \_\_\_\_\_ City/Prov \_\_\_\_\_

Dates Employed: From \_\_\_\_\_ to \_\_\_\_\_  
Month/Day/Year Month/Day/Year

Position Held \_\_\_\_\_

Contact Name \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

---

**You may continue on a separate sheet if necessary**



# **TITAN TRANSPORT LTD**

## **VEHICLE INFORMATION SHEET**

### **Tractor Data**

Year \_\_\_\_\_ Make (Model) \_\_\_\_\_

Serial Number VIN \_\_\_\_\_

Wheel Base \_\_\_\_\_ Tire Size \_\_\_\_\_ Tare Weight \_\_\_\_\_

Colour \_\_\_\_\_ Insurance Value \_\_\_\_\_

Engine (Make and Model) \_\_\_\_\_ HP \_\_\_\_\_

Transmission (Make and Model) \_\_\_\_\_ Forward Speeds \_\_\_\_\_

### **Trailer Data**

Year \_\_\_\_\_ Make (Model) \_\_\_\_\_

Serial Number (VIN) \_\_\_\_\_

Weight \_\_\_\_\_ Height \_\_\_\_\_ Tire Size \_\_\_\_\_

Colour \_\_\_\_\_ Insurance Value \_\_\_\_\_

## **TO BE READ AND SIGNED BY APPLICANT**

This certifies that this document was completed by the applicant, and that all entries on it and information contained in it, are true and complete to the best of my knowledge. I authorize you to make such investigations and inquiries of my personal, employment, financial history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools or persons from all liability in responding to inquires in connection with my application.

In the event of an offer of employment, I understand that false or misleading information give in my application or interviews may result in discharge. I also understand, that I will be required to submit to a medical examination and drug and alcohol testing, as a condition of employment. I agree to abide by the rules and regulation of Titan Transport Ltd.

**Signed** \_\_\_\_\_ **Date** \_\_\_\_\_

\_\_\_\_\_  
Please Print Name

**TITAN TRANSPORT LTD.  
LEASE OPERATOR AGREEMENT  
UNIT #**

This agreement is made and entered into this \_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_, by and between **TITAN TRANSPORT LTD.**, of Saskatoon, Saskatchewan, Canada hereinafter called "the Company" and \_\_\_\_\_ of \_\_\_\_\_ in the Province of \_\_\_\_\_ hereinafter called "the Lease Operator".

Whereas the Company is a contract carrier by motor vehicle(s) engaged in the transportation of property, intraprovincial, and foreign commerce; and,

Whereas the Lease Operator owns or controls certain motor vehicle(s) equipped as required by law under the rules and regulations of the Federal and Provincial government authorities; and,

Whereas the Company desires to utilize the services of the Lease Operator transporting shipments tendered to it as a contract carrier; and,

Whereas the Lease Operator desires to furnish his vehicle(s) and other equipments to transport such shipments; and,

Whereas the Lease Operator desires to have his vehicle(s) registered in the fleet and furthermore, agrees to operate his vehicle under the terms and conditions governing this particular fleet; and,

Therefore, in consideration of the mutual covenants and promises contained herein, the parties hereto agree as follows:

**1. The Lease Operator Agrees at His Full and Sole Expense:**

A. To furnish to the Company, such motor vehicle(s) and equipment as is required by the Company and to the accepted standards of Transport Canada regulations and the United States Department of Transportation, together with driver(s) who are acceptable to the standards of qualification of both Canada and the United States, licensed and bondable who will carry out their duties safely, courteously, willingly, according to the law, and the rules and regulations of **TITAN TRANSPORT LTD.**, as may be issued and amended from time to time.

The Company shall pay the Workers' Compensation premiums on behalf of the Lease Operator except that portion that is otherwise required by law to be paid in his home jurisdiction, when a Lease Operator is hired as a registered company. The Lease Operator's vehicle(s) must be available for dispatch at all times unless otherwise co-ordinate with the Company, and at the pleasure of the Company, and the Lease Operator agrees to not furnish the vehicle(s) listed below to any other Motor Carrier or person during the term of this agreement, and shall not solicit any cargo or freight without the express authority given by an Officer of the Company.

<i>TRACTOR YEAR</i>	<i>MAKE</i>	<i>MODEL</i>	<i>SERIAL NO.</i>	<i>UNIT NO</i>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

<i>TRAILER YEAR</i>	<i>MAKE</i>	<i>MODEL</i>	<i>SERIAL NO.</i>	<i>UNIT NO</i>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

<i>SATELLITE</i>	<i>MAKE</i>	<i>MODEL</i>	<i>SERIAL NO.</i>	<i>UNIT NO.</i>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

The Lease Operator [including any relief driver(s)] must be first approved by the Company and the Company’s insurers prior to employment and must furnish to the Company, a copy of the current drivers license and permission for the Company to acquire a drivers’ abstract from the appropriate agencies. The Lease Operator (including any relief driver(s) must furnish to the Company, satisfactory proof of medical fitness on a form acceptable to the Company and must maintain the standard of fitness required by the United States Department of transportation as a requirement of employment. The Lease Operator agrees to discharge a relief driver for cause, when required by the Company, and no relief driver shall be permitted to operate the vehicle(s) after notice has been given by the Company to the Lease Operator of disqualification.

B. To supply the auxiliary equipment required by law or the Company and as may be amended from time to time and/or pay the rental including SATELLITE-\$\_\_\_\_\_MONTHLY RENTAL.

C. To transport such goods or trailers in whatever fashion directed by the Company, and at the pleasure of the Company, upon such routes as the Company is authorized to operate, and in accordance with the instructions of the Company Dispatchers or management personnel. The Lease Operator shall be responsible for all reasonable charges, unless by the act or default of the Company.

D. To assist and be responsible for the loading and unloading of cargo and to load and unload cargo whenever required.

E. To ensure that the proper care is taken of trailers and other equipment supplied by the Company and to perform maintenance on such trailers and equipment as may be directed by the practices and regulations of the Company. This equipment shall be returned to the Company in the same condition as when received, reasonable and normal wear and tear accepted. The Lease Operator agrees to inform the Company immediately of any defects in the equipment supplied by the Company, or any malfunction or damage which may occur while such equipment is in the care of the Lease Operator.

F. It is understood by the parties hereto that the Lease Operator is to notify the Company in writing of any mechanical or other defects or damage to any trailer in the custody of the Lease Operator, immediately that the Lease Operator becomes aware of such defects or damage. Defects or damage not

properly reported shall be presumed, until the contrary has been established, to be the responsibility of the Lease Operator having custody of the trailer at the time of the discovery of the defect or damage, or if there is no Lease Operator then having custody, the responsibility of the Lease Operator last having the custody prior to such discovery.

G. To indemnify and hold the Company harmless from any and all liability including all expenses and attorney's fees arising from the relationship between the Lease Operator and any relief driver(s).

H. To comply with all laws and regulations in jurisdictions in which operations pursuant to this agreement are conducted. All violations and incidents must be immediately reported to the Company. The cost of equipping the Lease Operator's vehicle(s) to comply with any such rules shall be at the expense of the Lease Operator. The Lease Operator agrees to supply the necessary equipment (chains, binders, tarps, lumber corners, straps, flags, and any signs, etc.) for the securing of his cargo and the protection of his cargo from damage at his own expense.

I. To submit his vehicle for safety inspections as required by law, or by the Company, in the Company shop facility or any other facility as may be directed by the Company and at the expense of the Lease Operator. (6 months-tractor/every 12 months-trailer).

J. To maintain his vehicle(s) in a safe and road-worthy condition in accordance with all jurisdictions in which the Company operates, clean and of an appearance acceptable to the Company.

K. To assume responsibility for and pay when due, any and all costs and expenses incidental to the operation of the Lease Operator's vehicle(s) including but not necessarily limited to equipment, fuels, lubricants, wages, washing, insurances, repairs, maintenance, taxes, fuel taxes, inspections, tolls, HUT taxes, border crossing fees, permits, E & H taxes, licensing costs, and any other expenses. The licensing costs are the responsibility of the Lease Operator until the license(s) are transferred to another Lease Operator or until the license(s) expire whichever occurs first.

L. To authorize the Company at the discretion and pleasure of the Company, to pay any costs and expenses on the behalf of the Lease Operator which the Lease Operator may be liable for, and the Company shall be entitled to deduct any amounts so expended from the amounts otherwise owing to the Lease Operator, and the Company shall be entitled to an administration fee to be determined by the Company on any such monies expended and may deduct such monies from any amounts owing to the Lease Operator.

M. The Lease Operator agrees to pay the deductible on any insurable loss.

N. To refrain from incurring or attempting to incur any obligation on behalf of the Company. The Lease Operator has no authority to bind the credit or otherwise bind the Company without the specific written authority of the Company.

O. To pay all taxes incidental to the ownership, use, and operation of vehicle(s) furnished by him, and to provide the Company with a copy of purchase invoices for his vehicle(s) and proof of payment of sales tax.

P. To the extent that the Company is not protected by insurance, to fully indemnify and save harmless the Company against all loss, claims, damages, or costs whatsoever, that may be brought against or suffered by the Company, arising out of the negligence, willful misconduct, or misfortune of the Lease Operator or his relief driver in operations pursuant to this agreement, including all deductible charges, fines, penalties, or any other expense or liability which the Company deems the Lease Operator liable for.

Q. As trustee, to deliver over all monies received on behalf of the Company by the Lease Operator or any relief driver, in accordance with the instructions of the Company.

R. To promptly submit all Bills of Lading, fuel reports, and their documentation as may be directed by the Company, by mail, courier, or in person at any of the company terminals at the expense of the Lease Operator. In the event the said documentation is not received within the prescribed period, payment for that trip will be postponed to the following pay period. The Company is authorized to withhold remuneration payable to the Lease Operator for each particular trip until such time as the Company is satisfied that it has received all applicable documentation and that said documentation is complete, accurate, and in full detail. If said documentation is not complete, accurate, or in full detail, it will be returned to the Lease Operator for correction.

S. To maintain such records as are required by law or the Company and to maintain and turn into the Company the log sheets and any other documents of the Lease Operator and his relief driver(s) for driving time in Canada and the United States as may be required by the laws of either country. The Lease Operator shall bear the full cost of any fines or violations resulting from failure to comply with log sheet regulation.

T. To participate in Company sponsored training and to bear all costs associated with attendance by the Lease Operator and his relief driver(s);

- i. To participate in accordance with government legislation and under government guidelines, voluntary testing for drug use in a program administered by the Company.

U. To authorize the Company to make necessary deductions from the monthly statements, if the Lease Operator and his/her, relief drivers participate in the Company Group Insurance and Health Benefit Plan.

V. To return to the Company all Company property and the property of other parties associated with or to the Company, immediately on termination or on the demand of a Company Officer in the same condition as issued, less normal wear and tear including but not restricted to the following: License plates, registration, credit cards, authority books, permits, decals, log books, all unused paperwork, all company signage, and all Operator copies of Bills of Lading.

W. To give the Company a minimum of thirty (30) days written notice in reference to the Lease Operator terminating this agreement, and to accept the fiscal responsibility for any inconvenience which the Company may suffer as a result of this notice not being received, including cargo not delivered.

X To pay excess premiums on a pro-rated basis by fleet size for the premiums levied above any current premium levels due to any motor vehicle accidents and/or cargo claims the fleet may experience.

Y. The Lease Operator authorizes the Company to withhold additional amounts which will accumulate to the sum of TWO THOUSAND (\$2,000) xx/100 Dollars. Refer to 4B.

Z. The Lease Operator assumes the risk and liabilities of any injury or death of himself or his employee(s) whether caused by the Lease Operator's own equipment, or any equipment furnished by the Company while in the care and custody of the said Lease Operator.

AA. The Lease Operator will reimburse the Company for the cost of any claim for loss or damage of cargo occurring while same is in the Lease Operator's custody or possession other than such amounts as may be recovered by the Company under insurance or otherwise.

BB. In the event that the Lease Operator is unable to make delivery of a shipment because of breakdown, illness, or any similar reason, and it is deemed necessary by the Company to obtain other persons to complete delivery, the Company shall be compensated for the said transportation costs.

CC. The Company will make available from time to time, monies in the form of advances. It is understood and agreed by the Lease Operator that there may be charges associated with the use of this service and that they will be deducted from his revenue as agreed.

i. Any administrative carrying charges that may occur: e.g. U.S. fuel card transaction fees.

DD. The Lease Operator agrees to abide by all the highway/vehicle laws and rules of the road including but not limited to:

i. the posted speed limits and further agrees not to exceed 65 miles per hour; and,

ii. Any content of alcohol or drugs in the blood system at any time while operating or in control of the vehicle **ZERO TOLERANCE**.

iii. Any violations of Clause ii. DD will be grounds for dismissal.

EE. The Lease Operator agrees to provide proof of sales tax paid on the described vehicle(s) and to immediately pay to the Company all monies owed as sales tax as a result of his vehicle(s) becoming eligible to operate in any jurisdiction by virtue of this agreement.

FF. The Lease Operator G.S.T. Registration No. is \_\_\_\_\_.

GG. The Lease Operator agrees that any equipment provided by the Company on a rental basis (including any satellite) remains the property of the Company at all times and further agrees to use best efforts to keep all equipment in good condition and shall be responsible for all damages caused by the Lease Operator, excluding normal wear and tear. The Company will be responsible for installation and removal of satellite equipment.

2. **Security Agreement**

A. In consideration of the Company entering into this Agreement and in further consideration of the Company providing certain equipment (satellite) and/or management services, advancements and payments of operating expenses including fuel, license insurance and repairs, the Lease Operator grants to the Company a security interest in the vehicle and equipment of the Lease Operator listed in paragraph 1A of this Agreement to secure to the Company payment by the Lease Operator to the Company of amounts advanced by the Company to the Lease Operator or on behalf of the Lease Operator for operating expenses from time to time and for payment by the Lease Operator to the Company for rental of equipment (satellite) and management services provided by the Company to the Lease Operator plus interest at the rate of 1.5% per month (18% per annum) from date of demand by the Company to the Lease Operator plus legal costs for collection of the said sums owing by the Lease Operator to the Company.

3. **The Company Agrees:**

A. To pay the Lease Operator for his services under this agreement:

(i) According to the attached Appendix B.

The Lease Operator's revenue will be credited to his account on completion of the services rendered and on receipt of the appropriate documentation (Pro Bill/Bill of Lading, Expense Sheets/Receipts, and any other trip related data required by the Company). In the event that the Lease Operator is not the sole transporter of a shipment, he will be paid his revenue on a pro-rated mileage basis. Settlement with the Lease Operator will be in Canadian Funds and will be made only on the 20th day of the following month, provided that the Lease Operator has provided the Company with all required documentation. The Company will supply a monthly statement to the Lease Operator showing his earnings and any charges. If the auditors of the Company find any errors in the accounts, the statements shall be subject to such adjustments as may be recommended by the auditors of the Company to correct such errors.

B. The Lease Operator will be expected to pick up and deliver his own loads. When a Lease Operator does not pick up or deliver his load either on time, or as a result of missing an assigned ETA, or if he refuses to deliver the load as per dispatch instructions, then the Lease Operator shall be responsible for the entire cost incurred by the Company to deliver and off load same.

C. The Lease Operator will be expected to load or off load his own load. This service is accounted for in the normal rate.

D. In the event that the Company provides the Lease Operator with credit cards in the name of the Company for use by the Lease Operator, the Lease Operator agrees that all such credit cards shall be used solely for Company business and that the Lease Operator agrees to be liable for all charges made on such credit cards. In the event of loss or theft the Lease Operator is responsible for all charges until the Company is notified in writing.

E. In the event the Company pays a running advance to the Lease Operator on the 05th of each month, it will be determined by revenue generated in the previous month to a maximum of TWO THOUSAND (\$2,000) xx/100 Dollars and will be done so at the Company's discretion.

F. To supply to the Lease Operator as the company sees fit, for operations pursuant to this agreement, such trailers as may be required, in good and road-worthy condition.

G. To prepare and remit all fuel tax reports required on behalf of the Lease Operator. The Lease Operator shall furnish the Company with the necessary fuel purchase receipts for all purchases in the proceeding calendar month. Should the failure of the Lease Operator to do so, or any other action, cause assessments to be levied against the Company, the Company shall pay such assessments forthwith and be entitled to withhold such amounts expended from monies otherwise owing to the Lease Operator by the Company. The company will deduct \$150 per month off the Lease Operator's payroll for fuel tax settlement. At the end of each quarter the Lease Operator will receive a refund or be assessed further fuel tax fees when the filing has been completed.

**4. The Company and the Lease Operator Mutually Agree:**

A. That this agreement shall continue in force for a period of not less than thirty (30) days. Notwithstanding anything contained herein, the Company or the Lease Operator may terminate this agreement by giving the other party thirty (30) days notice in writing. Provided that in the case of any such notice given by the Lease Operator, the Lease Operator must satisfy the Company that all accounts incurred by the Lease Operator in connection with this agreement have been paid or secured. Should there be any unpaid accounts, or should the Company have reason to believe that there is the possibility of unpaid accounts, the Lease Operator agrees that the Company shall have the right to pay same and charge same to the Lease Operator's accounts.

B. That upon termination of this agreement, the Company will withhold an amount equal to TWO THOUSAND (\$2,000) xx/100 Dollars Canadian in a non-interest bearing account for a ninety (90) day period, said amount to be deducted from previously withheld and accumulated amounts and, the end month statement in the month during which notice was given, as security for any indebtedness costs, charges, or liability incurred by the Lease Operator on behalf of the Company, or until it is reasonably satisfied that all such possible charges are paid. The commencement of the ninety (90) withholding period shall be extended until all termination requirements have been complied with.

C. That the Company may terminate this agreement by verbal notice immediately upon the occurrence of any of the following events:

- i. When the Lease Operator or any employee(s) of the Lease Operator carries on or permits to be carried on any smuggling or other unlawful operation;
- ii. When the Lease Operator or his employee(s) provide services with the equipment described in this agreement for any person, firm, or corporation other than the Company while the Company's insignia is affixed thereto or while the provisions of this agreement are binding;



- iii. When the Lease Operator or his employee(s) while engaged in operations pursuant to this agreement, conducts himself in a manner which can be construed as abusive or offensive toward the Officers or customers of the Company;
- iv. When the Lease Operator or his employee(s) are involved in any incident where alcohol or the use of any drug is a factor, while on dispatch or in operations pursuant to this agreement;
- v. When any accident(s) or safety violation(s) has occurred without being reported immediately or when any violations which may disqualify the Lease Operator or his employee(s) are committed by the Lease Operator or his employee(s) in any jurisdiction in which the Company conducts its business;
- vi. When the Lease Operator carries unauthorized persons;
- vii. When the Lease Operator or his employee(s) are involved in any accident judged by the Company to have been preventable and of a serious nature enough to warrant dismissal;
- viii. When the Lease Operator or his employee(s) commits over-dimensional/overweight violations. The Lease Operator agrees to participate and abide by the provisions of government agencies regarding over weights and/over-dimensional violations as registered with the Company by any Highway Traffic Board;
- ix. When the Lease Operator refuses to accept or act upon any directive given by dispatch and/or any official of the Company;
- x. When either the Lease Operator or the Company breach any term *or* condition of this agreement;
- xi. When the Lease Operator together with any other Lease Operator with whom the Company has a contract, becomes a member of an association without having obtained the consent of the Company in writing.

D. That this agreement may not be sold, assigned, or transferred in whole or part without the express written consent of the Company.

E. That if the Company consents to the Lease Operator employing any other person with regard to this agreement, then the provisions of this agreement shall apply as if the employee(s) were the Lease Operator hereunder and the Lease Operator shall be bound by the actions of such employee(s).

F. That the Company, as irrevocable agent or attorney, may settle any claim with one or more third parties, arising from personal injury, death, or damage to property of others, made against the Company or Lease Operator or both arising from or related to any act or failure to act of the Lease Operator or his employee(s) in the performance of this agreement, and the Company shall have the right to deduct amounts disbursed with respect of any such settlement which the Company negotiates on the behalf of the Lease Operator so long as the Company acts in good faith.

G. That the Lease Operator shall at all times in the performance of this agreement, abide by and comply with the rules and regulations issued by the Company and amended from time to time.

H. That it is expressly understood and agreed by and it is the intent of the parties hereto that the Lease Operator is an independent contractor only and neither the Lease Operator nor his employee(s) are employees of the Company, and nothing herein contained shall be construed as otherwise.

I. That should the said vehicle(s) either be owned by person(s) other than the signed Lease Operator OR should the said vehicle be subject to a security interest of a third party other than the Company, then:

- i. The Lease Operator shall provide the Company with a copy of the Agreement authorizing it to use the vehicle or in which a security interest is granted to a secured party; and,
- ii. The Lease Operator shall obtain the permission of the Company in advance prior to using the said vehicle which permission the Company may unreasonably withhold; and,
- iii. The Lease Operator authorizes and directs the Company to make any and all payments required by the Lease Operator under such Agreement with respect to the said vehicle from the monies the Lease Operator is entitled to under this Agreement provided that the Lease Operator grants to the Company a security interest in the vehicle for any monies paid above monies owed by the Company to the Lease Operator.

J. That any notice or other communication contemplated by the provisions of this agreement may be given by prepaid, registered mail to the other party at the normal and known mailing addresses of the parties. Any such notice shall be deemed to have been received by the addressee on the second business day following the mailing of the communication in a Government Post Office. Either party may change its address upon written notice to the other party.

K. That this agreement supersedes any and all previous or oral agreements made between the Company and the Lease Operator. The rights and obligations of the parties involved commence upon the dating and signing of this agreement.

L. That the Company reserves the right to make written amendments to this agreement at its pleasure but shall not do so without giving thirty (30) days notice of its intention to do so.

M. **WAIVER:** Failure of either party to enforce or insist upon compliance with any terms or conditions of this agreement shall not constitute a general waiver or relinquishment of any such terms or conditions, but the same shall be and remain at all times, in full force and effect.

N. **SEVERABILITY:** In the event that any provision of this agreement is invalid, unenforceable, or unlawful, then such provision shall be severed from this agreement and this agreement shall be read as if such provision were not part of the agreement and all other provisions shall remain in full force.

O. **GOODS AND SERVICES TAX:** The Company and the Lease Operator agree that for the

purposes of the Goods and Services Tax legislation, that the Company is classed as an interline operation and that the Company shall be solely responsible for the collection, and remittance of the G.S.T. on behalf of the Lease Operator and the Company.

**5. Number, Gender, Successors and Assigns**

A. IT IS HEREBY AGREED that wherever the singular or masculine is used herein, the same shall be construed as meaning the plural or feminine or body corporate where the context or the parties hereto so require, and that this Agreement shall ensure to the benefit of the Company, its successors and assigns, and shall be binding upon the Lease Operator and his successors and assigns.

**IN WITNESS WHEREOF**, the parties hereto have caused these presents to be executed as follows:

FOR THE COMPANY:

In the Province of Saskatchewan at Saskatoon.

This \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

Name: TITAN TRANSPORT LTD.

Title: \_\_\_\_\_

Signature: \_\_\_\_\_

Witness: \_\_\_\_\_

FOR THE LEASED OPERATOR:

Company Name: \_\_\_\_\_

Lease Operator  
Name: \_\_\_\_\_

Signature: **X** \_\_\_\_\_

Witness: \_\_\_\_\_

UNIT #

**NOTICE OF HIRING-LEASED OPERATOR**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Postal Code: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Full Company Name: TITAN TRANSPORT LTD.

Address: 2021 Dudley Street

Saskatoon, Saskatchewan

Postal Code: S7M 1K9 Phone Number: 374-1739

Start Date: \_\_\_\_\_

Comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Payroll To Be:

(Specify what Lease Operator  
Would like done with cheque)

Held: \_\_\_\_\_

Mailed to: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

If we deposit periodically:

Bank: \_\_\_\_\_

Account: \_\_\_\_\_

Transit: \_\_\_\_\_

(A void cheque must accompany lease).

Cards Issued: Fuel: \_\_\_\_\_

Fuel: \_\_\_\_\_

Fuel: \_\_\_\_\_

Phone: \_\_\_\_\_

In case of emergency contact: \_\_\_\_\_

Phone: \_\_\_\_\_

Leased Operator Agreement (Complete): \_\_\_\_\_ Y \_\_\_\_\_ N

Security Agreement (Complete): \_\_\_\_\_ Y \_\_\_\_\_ N

Date: \_\_\_\_\_

Safety Manager: \_\_\_\_\_

**TITAN TRANSPORT LTD.**  
**APPENDIX B TO LEASE OPERATOR AGREEMENT**  
**UNIT #**

The Company agrees to pay the Lease Operator for his/her services under this agreement

- (i) 80% of freight revenue with your own tractor and trailer;
- (ii) 80% of freight revenue with your own tractor and current rental charges will apply for company supplied trailing equipment.

**Request for Driver's Safety Performance History**  
**Information from DOT regulated Previous Employer(s)**

Carrier Name: Titan Transport Ltd.

Contact Person: Robert Casement

Address: 2021 Dudley Street Saskatoon Sk. S7M 1K9

Phone: 306.374.1739

Fax: 306.374.1751

Email: robert@titantransport.com

**Section 1- Driver to complete this section only**

As a Commercial Motor Vehicle (CMV) Driver, I understand that the Federal Motor Carrier Safety Regulations (FMCSRs) Part 391.21 the following information will be requested from all previous employers for which I operated a CMV, subject to the FMCSR Parts 390 and/or 40, 382 and 383 within the past three (3) years from the date shown below. I also acknowledge that this information will be used in determining my eligibility to be hired, that I have the right to review this information and rebut any errors in these statements from previous employers, as described in the FMCSR Part 391.23.

I \_\_\_\_\_, hereby authorize this company to release all records of  
(PRINT NAME)

my employment, including assessments of my job performance, ability and fitness including dates of any and all alcohol or drug tests, those confirmed results and/or my refusal to submit to any alcohol or drug tests and any rehabilitation completion under directive of (SAP/MRO) to each and every company or (their authorized agents) which may request such information in connection my application for employment with said company. I hereby release this company, its employees, officers, directors, and agents from any and all liability of any type as a result or providing information to the above mentioned person and/or company.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
SSN or SIN Number

\_\_\_\_\_  
Date Of.Birth

\_\_\_\_\_  
Today's Date

**Section 2- Previous Employer to complete this section**

Previous Employer: \_\_\_\_\_ Contact Person: \_\_\_\_\_

Mailing Address: \_\_\_\_\_ City, State, And Zip: \_\_\_\_\_

Telephone Number: \_\_\_\_\_ Fax Number: \_\_\_\_\_

This applicant worked for us from \_\_\_/\_\_\_/\_\_\_ to \_\_\_/\_\_\_/\_\_\_

**Drug and Alcohol Information**

Please provide the following Drug and Alcohol Information as required by FMCSR Part 391.23 and 40.25

If no Drug and Alcohol information is available on the above named applicant check here: \_\_\_\_

	YES	NO
1. Any Alcohol test with a result of 0.04 or higher blood concentration?	___	___
2. Any verified positive Drug Test?	___	___
3. Any refusals to be tested (including verified adulterated or substituted samples?	___	___
4. Any other violations of DOT agency drug and alcohol testing regulations? (Part 382 or Part 40)	___	___
5. If this driver did successfully complete a SAP rehabilitation referral and remain in your employ, did he/she have any subsequent violations for; an Alcohol test result of 0.04 or greater, a verified positive drug test or refusal to test (including a verified adulterated/substituted drug test result)?	___	___
6. If yes to any of the above questions, please provide documentation of successful completion of a SAP evaluation, prescribed treatment and return-to-duty requirements (including follow up tests), if them remained in your employ.	___	___

\*If this information is not available from the previous employer, you as a prospective employer must get this information from the Driver/applicant\*

*Drug and Alcohol information needs to be kept in a separate Personnel and/or Confidential file.*

# Request for Driver's Safety Performance History

## Information from DOT Regulated Previous Employer(s)

### Accident Information

Please provide the following information as required by 391.23 (d) (1) (2) on accidents, as defined by 390.5 and/or from your Accident Register (FMSCR 391.15) which the above named Driver/applicant was involved with the past three years while under your employment. Previous employers may include additional detailed information on minor accidents/incidents at their discretion.

- If there are no accidents for this driver, please check here. \_\_\_\_\_

DATE	Location (Please give city/town or most near and state.)	Any Vehicles Towed?	HAZ-MAT Spills?	# of Fatalities?	# of Injuries?

### Work History Information

Please provide the following information on the above named Driver/applicant:

He/she was employed by you as a: \_\_\_\_\_ from \_\_\_/\_\_\_/\_\_\_ to \_\_\_/\_\_\_/\_\_\_

- If employed as a Driver, what type of equipment did he/she operate?

Straight Trucks \_\_\_ Tractor/Trailer \_\_\_ Doubles \_\_\_ Triples \_\_\_ Other \_\_\_\_\_

Explain: \_\_\_\_\_

Type of trailer(s) pulled: \_\_\_\_\_

Was he/she a:    Company driver? Yes or No                      Contractor Yes or No

                         Contractor's Driver? Yes or No                      Other? Yes or No

General Area Traveled: \_\_\_\_\_ Commodities Transported: \_\_\_\_\_

- While under your employment was he/she:  
 Bonded:            Yes    No  
 Convicted of any traffic violations:    Yes    No  
 If YES, please list all, including date and type:  
 \_\_\_\_\_

License(s) suspended, revoked or denied:    Yes    No



If YES, please explain:

\_\_\_\_\_

- Reason for Leaving: \_\_\_\_\_
- Is this person rehire-able:    Yes                      No
- Please explain: \_\_\_\_\_

### Confidential Report of Personal Reference

Please indicate your opinion by checking in the appropriate column

Characteristics	Excellent	Good	Fair	Poor
Disposition, Tact, Ability to get along with others				
Initiative, Resourcefulness				
Safety Habits				
Driving Skill				
Attitude				
Loyalty				

## Request for Driver's Safety Performance History Information from DOT Regulated Previous Employer(s)

Any other remarks:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Previous Employer representative Supplying Information:**

\_\_\_\_\_

(Print Name)

\_\_\_\_\_

(Title)

\_\_\_\_\_

(Signature)

\_\_\_\_\_

(Date)

**Please retain a copy for your records.**

**Your timely response is appreciated.**

## Background Reports from the *PSP Online Service*

In connection with your application for employment with Titan Transport Ltd (Prospective Employer), it may obtain one or more reports regarding your credit, driving, and/or criminal background history from a consumer reporting agency and/or other sources. If the Prospective Employer uses any information it obtains from a background report in a decision not to hire you or to make any other adverse employment decision regarding you, the Prospective Employer will provide you with a copy of the report upon which its decision was based and a written summary of your rights under the Fair Credit Reporting Act before taking any final adverse action. If any final adverse action is taken against you based upon a background report, the Prospective Employer will notify you that the action has been taken and the background report was the reason for the action. The Prospective Employer cannot obtain background reports from consumer reporting agencies or other sources regarding you unless you consent in writing. If you agree that the Prospective Employer may obtain such background reports please read the following and sign below:

I authorize Titan Transport Ltd. (Prospective Employer) to contact any organization or individual that I have listed on my employment application or resume or mentioned in job interviews and obtain from them any relevant information about my job qualifications, including my experience, skills, and abilities. I understand that I am consenting to the release of safety performance information including crash data from the previous 5 years and inspection history inspection history from the previous 3 years, as well as any reference-related information about me held or known to my former employers, supervisors, and co-workers. In addition, I consent to the release of any information about my education, experience, abilities, or work related characteristics or traits held or known by other organizations or individuals, including schools and educational institutions, professional business associates, and friends and acquaintances the Prospective Employer might contact in the course of conducting a reference check or background investigation of my suitability for employment.

I understand and acknowledge that this release of information can involve my qualifications, performance, credentials or other characteristics or factors affecting my suitability for employment with Prospective Employer. Specifically, I am authorizing the release of any information about my performance, experience, capability, attitude, specific events, or other work related characteristics that currently are in the possession of the requested organizations or their managers or representatives.

In exchange for the Prospective Employer's consideration of my employment application, I agree not to file or pursue any complaints, claims or legal actions of any kind against any organization or individual that provides work related information about me to Prospective Employer or its agents in accordance with the terms and intent of this release. I also agree not to file or pursue any complaints, claims or legal actions against Prospective Employer or any of its employees, representatives, or agents arising out of their efforts to obtain work related information about me.

---

I have read the above Notice Regarding Background Reports provided to me by Prospective Employer and I understand that if I sign this consent form, Prospective Employer and/or any entity it retains to obtain such background reports and my obtain reports of my credit, driving and/or criminal background history in addition to information regarding my background, references, specific events and past employment.

I hereby authorize Prospective Employer and its employees, agents, and affiliates to obtain the information authorized above.

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Name (Please Print)



## COMMERCIAL DRIVER REGISTRATION PROGRAM APPLICATION

**PROTECTED B (when completed)**

The information you provide on this form, including supporting documentation and biometric data, is collected under the *Customs Act* and is protected under the *Privacy Act*. The information will be used to make a determination of your application and may be shared with other government agencies in Canada and the United States of America. The information will be retained in the Personal Information Bank #CCRA PPU 042. Instructions for obtaining information are provided in Infosource which is available at public libraries, Government public reading rooms and on the Internet at: <http://infosource.gc.ca>

► **Please print**

### Personal Information

Preferred language English <input type="checkbox"/> French <input type="checkbox"/>	Application New <input type="checkbox"/> Renewal <input type="checkbox"/>	Border crossing(s) most frequently used	If you participate in alternative methods of reporting to CBSA (e.g., CANPASS/NEXUS/FAST), please list program and membership numbers.
Last (family) name		Previous last (family) name(s) (if applicable)	
Middle name		First name	
Nick name (if applicable)		Date of birth	
		Y   M   D   M <input type="checkbox"/> F <input type="checkbox"/>	
Country of birth			
Current Street address			
City		Province or State	
Postal code or Zip code		Country	
Telephone (home) ( )		Telephone (business) including extension and cellular number ( )	
Fax ( )		E-mail	

### Mailing address (if different from above)

Street address or P.O. box			
City		Province or State	
Postal code or Zip code		Country	

Driver's licence number and province or state		Employer (Name and Address)			
I am a citizen of Canada <input type="checkbox"/> Other <input type="checkbox"/> (please specify) the U.S. <input type="checkbox"/> ►		I am a permanent resident of Canada Yes <input type="checkbox"/>	Landing date (if applicable) Y   M   D		I am a permanent resident of the U.S. Yes <input type="checkbox"/>
Permanent resident card number					

Have you ever been found in violation of:

- any Canadian customs laws? . . . . . Yes  No
- any Canadian immigration laws? . . . . . Yes  No

Have you ever been convicted of a criminal offence for which a pardon has not been granted? . . . . . Yes  No

Have you ever been convicted of an alcohol-related driving offence for which a pardon has not been granted? . . . . . Yes  No

If you answered yes to any of these questions, please give details (add additional page if necessary). CBSA may ask for supporting documentation of disposition if required.

---



---



---



---



---



---

### **Certification**

I certify that all the information given on this application is true and complete. I understand that the Canada Border Services Agency will disclose the information on this application to Canadian and U.S. authorities for program administration purposes.

I have attached photocopies of all required supporting documents.

If I am accepted, I agree to all terms and conditions of the Commercial Driver Registration Program.

---

Applicant's signature

---

Date (Y/M/D)

### **Important**

- You must include a photocopy of all documents, including your driver's licence, so we can process your application. The following documents are acceptable proof of citizenship: birth certificate, passport, or naturalization certificate. The following documents are acceptable proof of residency: Confirmation of Permanent Residence (IMM5292), or a valid permanent resident card.

# TWIC CARDS ENROLLMENT PROCESS

The United States Homeland Protection Authority now requires that all persons entering any port in the United States carry a Transport Workers Identification Card (TWIC).

It is the responsibility of each individual to obtain this card. Outlined below is the procedure you need to follow to complete the application and then actually obtain your card. Please contact me if you have any questions or need further directions.

1/ You must first choose an enrolment center to process your application. Remember you will have to make 2 visits to this center so choose one in an area where you feel you will be through most regularly. Lists of cities that have enrolment centers are posted in Saskatoon and Calgary. Once you have chosen a location then contact either office and they will provide you with the actual address.

You can also get the list of enrolment centers off the Internet at <http://twicinformation.tsa.dhs.gov/twicinfo/schedule.jsp>

2/ You must then visit your selected enrolment center and complete your initial application and give them the required documents to complete your application. No appointment is required but is suggested to speed up the process. You may also save time by pre-enrolling online at <https://twicprogram.tsa.dhs.gov/> or by phone.

3/ The fee is \$132.50 U. S. funds and your card will be valid for 5 years. You will need to pay the fee at the start of the enrolment process and have your documents ready to present. Here is a list of acceptable documents for Canadians.

- Canadians
  - I-94 *AND*:
  - Passport *or*
  - NEXUS *or* Secure Electronic Network for Travelers Rapid Inspection (SENTRI) Card *or*
  - Free and Secure Trade (FAST) Card *or*
  - Enhanced Driver's License *or*

Driver's license and birth certificate (only until 6/2009)

4/ Once you have completed enrolment your application will be processed and then you will be contacted by the enrolment center to return there to pick up your TWIC card.

# Titan Transport Ltd - Equipment List

The following will provide you with the MINIMUM equipment requirements for operation with Titan Transport Ltd.

- \_\_\_ Headache rack
- \_\_\_ Tarps: Minimum 3 piece lumber tarps to cover a 53' step deck  
(3 PC SET- EACH 20' X27' DROP)
- \_\_\_ 18 4"x 30' straps
- \_\_\_ 4 4" x 40' straps
- \_\_\_ 4 2" straps with ratchets
- \_\_\_ 14 x 3/8" x 16' chains
- \_\_\_ 4 x 3/8" x 10' tail chains
- \_\_\_ 14 3/8" ratchet or bear trap binders
- \_\_\_ 1 Winch Bar
- \_\_\_ 1 Pin puller
- \_\_\_ 2' pipe stakes
- \_\_\_ 4' pipe stakes
- \_\_\_ 100 bungie Straps
- \_\_\_ 6 O.D. Flags
- \_\_\_ 2 "D" sign
- \_\_\_ 2 Oversize load sign
- \_\_\_ 2 Rotator or Strobe beacons with a minimum of 5" diameter
- \_\_\_ Beacon or Strobe – for rear of load- minimum of 5" diameter
- \_\_\_ Wide Load lights
- \_\_\_ 1 Strap Winder
- \_\_\_ Nomex or similar quality fire proof coveralls
- \_\_\_ CSA approved Hard Hat
- \_\_\_ CSA approved Steel Toe Boots must be above ankle
- \_\_\_ CSA approved eye protection with side shields
- \_\_\_ Work gloves
- \_\_\_ Orange safety vest

**\* YOU MUST HAVE THIS EQUIPMENT BEFORE STARTING WORK FOR TITAN TRANSPORT LTD. \***